

# NORMAN L. MOORE, III

111 WOODY CREEK ROAD, GREER, SC 29650  
PHONE 8643-529-8847 • E-MAIL NORMANLMOORE@GMAIL.COM

## EDUCATION

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### **Bachelor of Science in Civil Engineering**

Clemson University (Spring 2008)

### **Masters of Business Administration**

Clemson University (Spring 2018)

## WORK EXPERIENCE

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### **Tindall Corporation**

Spartanburg, SC

*Design Engineer: 2008 – 2015*

- Worked under engineering managers to design and coordinate over 100 new precast concrete construction projects.
- Communicated the project requirements clearly to the design team through drawings and calculations.
- Helped quickly solve time sensitive issues from the manufacturing and construction aspect of the business.
- Worked with the industrial engineering department to find new ways to design projects in a timely and economically efficient manner.
- Coordinated with outside subcontractors on project needs for all parties.

*Project Manager: 2015 – 2019*

- Managed 30+ projects from the sales phase to final completion.
- Reviewed and negotiated contractual terms for fair provisions between general contractor and Tindall.
- Maintained a positive relationship between general contractor and Tindall for future projects.
- Helped create a process manual for the company for resourceful management of projects.
- Improved several antiquated project management processes for more efficient communication.

*Engineering Manager: 2019-2024*

- Scheduled the engineering group to complete projects in a timely and efficient manner.
- Negotiated and contracted with external engineering subcontractors for outside help on projects.
- Performed a monthly engineering budget to reflect current expenses and future revenues.
- Improved several engineering processes to standardize typical activities on similar projects.

### **McRae Engineering**

Columbus, GA

*VP of Engineering: 2024 – Present*

- Oversaw the engineering of a variety of different precast product types from multiple precast producers.
- Provided preliminary project budgets for potential projects.
- Trained less experienced engineers in specialty precast engineering.
- Created guidelines and standards for efficient engineering on future projects.

## PROFESSIONAL MEMBERSHIPS

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South Carolina Professional Engineer (May 2013)

North Carolina Professional Engineer (July 2014)

Precast Concrete Institute (2018)